



Rizvi Education Society's
RIZVI COLLEGE
OF ARTS, SCIENCE & COMMERCE



RIZVI EDUCATIONAL COMPLEX, OFF. CARTER ROAD, BANDRA (W), MUMBAI - 400 050
email : principal.asc@rizvicollege.edu.in • Website : www.rizvicollege.edu.in
Phone : 90048 34583 / 96533 56852

Gender Policy


Rizvi college of Arts, Science and Commerce firmly believes that there should be no gender discrimination at work and among students. Women empowerment and gender equality are the most important requirements for the upliftment and progress of our nation.

Objective:

- To promote equal representation of all gender
- Organizational commitment towards gender
- To prevent sexual harassment at workplace
- To sensitize students towards special needs of all gender

Policy:

- Equal opportunity is given to students to participate in various activities.
- Equal opportunity is given in recruitment.
- Providing a safe and secure workplace free from sexual harassment for women staff and students.
- Setting up of Internal Complaints Committee and Grievance Redressal Cell to address specific concerns regarding gender issues.
- Workshops and orientation programmes are conducted for gender sensitization.
- Sensitizing students and staff and mobilizing their support towards gender balance in the campus.


Dr. Ashfaq Ahmad Khan
Principal



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Report by WDC on facilities provided to Women and Girls for their safety.

We at Rizvi, maintain Gender sensitive Campus where Safety of female Staff and students are given priority. Availability of CWDC, ICC, Mahila Takrar committee, empowes female staff & students towards their holistic development.

The presence of CCTV Cameras on campus, Complaint boxes and online complaint Mechanism served as deterrent to gender based crime, which further boost us in maintaning zero Tolerance policy.

Mrs. Shahida Shaikh
Convenor WDC

Dr. Ashfaq Ahmad Khan
Principal

Facilities provided to women in terms of :

A. Safety and security:- YES

- The College takes considerable measures to ensure safety & security for its students & also takes special initiatives to provide a safe environment for its girl students.
- A full proofed vigilance system CCTV cameras are placed strategically in each classroom, corridor , inside and outside of the college building to ensure the safety and well being of both students and the staff.
- Security guards are appointed at the gate.
- Entry strictly on college ID, No outsider students are allowed. Outsiders are checked by the security staff before entering the campus.
- Girls students are asked to carry their cell phone and remember the emergency complaint number(Khar Police station).
- “Nirbhaya Box” is installed by the Khar Police station
- Gender equality is upright in our college, As per norms laid by UGC/University various committee are constituted (WDC, Anti Ragging, Students Grievance Redressal , Discipline Committee, Counseling cell, Parent Teacher Association) To provide decent and moral atmosphere within the campus for both Boys and Girls
- Mentors of class also take care of their academics , social, emotional and cognitive development.
- Annual Gender Sensitization action plan for gender equality.

By sensitizing the students on issues like gender, social harmony and tolerance, the institute guides a student from “Human beings to Being Humans”.

B. Counseling

List of activities

1. Breast Cancer Awareness through Poster Display and Rally in Khar Danda 19th August 2023
2. Campus Carnival Women Empowerment 16th September 2023
3. Our Lives, Our Right (4th October 2023)
4. Our Lives, Our Right Module 2 (31st October 2023)
5. Seminar on Women’s Right in Indian Constitution 03rd January2024
6. Workshop On Gender Equality “Are We Really Equal (05th January 2024)
7. Self Defence Workshop 27th January 2024
8. Seminar on Personality Development and Menstrual Hygiene (06th March 2024)

C. Common room: 01 Common Room for girls on Ground Floor Only, Separate washroom facilities for Boys and Girls, on separate floors

D. Day care center for young children: **Not available**

E. Any other relevant information

Enrollments of girls in NCC have witnessed the rise, undergoing hardcore training on ground, winning medals; breaking the gender stereotypes.

Breast Cancer Awareness through Poster Display and Rally in Khar Danda on 19th August 2023 by WDC.

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


18th August, 2023

NOTICE
 DEGREE COLLEGE

To promote an initiative taken by 'Rumicare-Heal Yourself Foundation' - 'Breast Cancer Screening' on 21st to 23rd August 2023, The Women Development Cell (WDC) will display posters within the campus and hold a rally near underprivileged neighborhood areas close to Khar Danda.

Date : 19th August, 2023
 Time : 9:00 am onwards

Join hands with Women Development Cell and be a part of the journey towards a healthier future.

 Mrs. Shabida Shaikh
 WDC, Convener
  Dr. D.V. Parbad
 Vice-Principal
  Dr. Ashfaq A. Khan
 Principal VC



RIZVI COLLEGE
 OF ARTS, SCIENCE & COMMERCE

ATTENDANCE SHEET

Name of the Department/Institute: WDC
 Activity Name: Breast Cancer Awareness through Poster display & Rally in Khar Danda
 Date: 19th August 2023
 Time: 9:00 am onwards

Sl. No.	Name	Roll No.	Signature
01	Utkarsh Kamlesh Ghant	1811714	[Signature]
02	Kavya Ghant	1811715	[Signature]
03	Pratiksha Kulkarni	1811716	[Signature]
04	Divyanshi Kulkarni	1811717	[Signature]
05	Shreya Kulkarni	1811718	[Signature]
06	Shreyanshi Kulkarni	1811719	[Signature]
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 OF ARTS, SCIENCE & COMMERCE

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43 - Females -
 25 - Males -
 68

Campus Carnival Women Empowerment 16th September 2023 by WDC



Our Lives, Our Right (4th October 2023) by WDC



Our Lives, Our Rights

Name of the Department/Coordinator: By Akshara NGV

Activity Name: Our Lives, Our Rights

Purpose: To sensitize the youth on constitutional rights and gender through exploration of relationship with self, families, society, resources, politics, economy, and the state.

Day, Date, Time and Venue: 04 October 2023 from 09:00 am to 05:00 pm at Patank Gade College, Santacruz.

Teacher in charge: Mrs. Shabala Shaikh

Name and Designation of The Resource person with details of his/her institution: NA

No. of Student Participants: 17

Male: 05

Female: 12

No. of Teacher Participants (event): NA

Male: NA

Female: NA

Outcomes of the Event: The participation of Rizvi students in the workshop resulted in a significant enhancement of their confidence and knowledge regarding critical social issues. Through active engagement in group discussions and poster presentations, students not only contributed effectively but also gained valuable insights and perspectives. This hands-on approach fostered a deeper understanding of the topics discussed, empowering students to become more informed and proactive members of their community. Overall, the workshop served as a platform for students to broaden their horizons and develop essential skills while addressing pressing societal challenges.

Name of The Convener:
Mrs. Shabala Shaikh

Dr. Pankaj Dattatraya
Vice-Principal

College Round Seal

Dr. Ashley Ahmad Khan
Principal DC



Our Lives, Our Right Module 2 (31st October 2023) by WDC



Our Lives, Our Rights Module 2

Name of the Department/Committee: Hy Akshara NGO

Activity Name: Our Lives, Our Rights Module 2.

Purpose: To sensitise the youth on constitutional rights and gender through exploration of relationship with self, families, friends, romantic partners, community, and the state.

Day, Date, Time and Venue: 31st October 2023 from 03:00 am to 05:00 pm at Portuguese Church, Dadar.

Teacher in charge: Mrs. Shahida Shaikh.

Name and Designation of The Resource person with details of his/her institution: NA

No. of Student Participants: 2

Male :1

Female :1

No. of Teacher Participants/Involved: NA

Male : NA

Female : NA

Outcome of the Event: The participation of Rizvi students in the workshop resulted in a significant enhancement of their confidence and knowledge regarding critical social issues. Through active engagement in group discussions and poster presentations, students not only contributed effectively but also gained valuable insights and perspectives. This hands-on approach fostered a deeper understanding of the topics discussed, empowering students to become more informed and proactive members of their community. Overall, the workshop served as a platform for students to broaden their horizons and develop essential skills while addressing pressing societal challenges.

Name of The Convener
Mrs. Shahida Shaikh

Dr. Parhad Dattatraya
Vice Principal

College Round Seal

Dr. Ashfaq Ahmad Khan
Principal I/C.

Seminar on Women's Right in Indian Constitution on 3rd January 2024 by WDC



RIZVI COLLEGE OF ARTS, SCIENCE & COMMERCE

ATTENDANCE SHEET

Name of the Committee: Women Development Cell
 Activity Name: "Sanskhar vs " Women's Right in Indian Constitution"
 Teacher in charge: Mrs. Shahida Shaikh
 Day, Date, Time and Venue: Thursday, 07 January 2023 at 11:00 am in computer room

Sl. No.	Name	Gender	Hall No.	Signature
1	Arshad Zahara Zahid	F	12	
2	Ahmad Saad Ahmad	F	12	
3	Abdul Karim Ahmad	F	12	
4	Abdul Karim Ahmad	F	12	
5	Abdul Karim Ahmad	F	12	
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 Teacher in charge: Mrs. Shahida Shaikh
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45	Abdul Karim Ahmad	F	12	
46	Abdul Karim Ahmad	F	12	
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97	Abdul Karim Ahmad	F	12	
98	Abdul Karim Ahmad	F	12	
99	Abdul Karim Ahmad	F	12	
100	Abdul Karim Ahmad	F	12	

Workshop On Gender Equality "Are We Really Equal on 5th January 2024 by WDC

Rizvi Education Society's
RIZVI COLLEGE OF ARTS, SCIENCE & COMMERCE

RIZVI EDUCATIONAL COMPLEX OFF GARTER ROAD, BANDRA (S), MUMBAI - 400 051
 Email: rizvicollege@rizvicollege.edu.in • Website: www.rizvicollege.edu.in
 Phone: 30248 3483 / 3022 5052

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Workshop On Gender Equality "Are We Really Equal?"

Name of the Department/Committee: Women Development Cell.

Activity Name: Workshop On Gender Equality "Are We Really Equal?" By Akshara NGO.

Purpose: To emphasize sensitizing the youth on gender equality and citizenship, focus on how their interactions with themselves, their families, friends, romantic partners, communities, and the state shape their understanding and practices of equality and responsible citizenships. And to highlight the importance of recognizing and challenging biases, fostering respectful relationships, and actively participating in their communities to build a more equitable society.

Day, Date, Time and Venue: 05th January, 2024, 01:00 PM at Thakur College of Science and Commerce, Kandivali.

Teacher in charge: Mrs. Shahida Shaikh.

Name and Designation of The Resource person with details of his/her institution: Shirisha Yeotkar, YCP Program Officer, Akshara NGO.

No. of Student Participants: 9
 Male : 1
 Female : 8

No. of Teacher Participants/Involved: NA
 Male : NA
 Female : NA

Outcome of the Event: Students explored the significance of equality within society, delving into the ways gender roles were historically defined and perpetuated. They examined the impact of these roles on individuals and communities and learned practical strategies for challenging and dismantling disparities. By understanding these dynamics, students were equipped to promote a more inclusive and equitable environment in both their personal lives and broader social contexts.

Name of The Convener: Mrs. Shahida Shaikh
 Dr. Parhad Dattatraya
 Vice Principal

College Round Seal: Dr. Ashfaq Ahmad Khan
 Principal I.C.

AKSHARA INVITES YOU TO AN INTERACTIVE WORKSHOP ON GENDER ARE WE REALLY EQUAL?

Venue- Thakur College of Science and Commerce, Kandivali
Date- 5th January, Friday
Time- 1:00 pm to 4:30pm

Self Defence Workshop on 27th January 2024 by WDC



RIZVI COLLEGE OF ARTS, SCIENCE & COMMERCE

ATTENDANCE SHEET

Name of the Department/Programme: WDC
 Subject Name: Self Defence Workshop
 Teacher in charge: Dr. Parvati D. Patil
 Date, Day, Time and Venue: 27th Jan, 2024, 1:00-03:00pm, Sports Ground, Rizvi College

Sr. No.	Name	Class	Roll No.	Signature
01	Arushi Chalki	2 nd	01	[Signature]
02	Arushi Chalki	2 nd	02	[Signature]
03	Arushi Chalki	2 nd	03	[Signature]
04	Arushi Chalki	2 nd	04	[Signature]
05	Arushi Chalki	2 nd	05	[Signature]
06	Arushi Chalki	2 nd	06	[Signature]
07	Arushi Chalki	2 nd	07	[Signature]
08	Arushi Chalki	2 nd	08	[Signature]
09	Arushi Chalki	2 nd	09	[Signature]
10	Arushi Chalki	2 nd	10	[Signature]

RIZVI COLLEGE OF ARTS, SCIENCE & COMMERCE

ATTENDANCE SHEET

Name of the Department/Programme: WDC
 Subject Name: Self Defence Workshop
 Teacher in charge: Dr. Parvati D. Patil
 Date, Day, Time and Venue: 27th Jan, 2024, 1:00-03:00pm, Sports Ground, Rizvi College

Sr. No.	Name	Class	Roll No.	Signature
11	Arushi Chalki	2 nd	11	[Signature]
12	Arushi Chalki	2 nd	12	[Signature]
13	Arushi Chalki	2 nd	13	[Signature]
14	Arushi Chalki	2 nd	14	[Signature]
15	Arushi Chalki	2 nd	15	[Signature]
16	Arushi Chalki	2 nd	16	[Signature]
17	Arushi Chalki	2 nd	17	[Signature]
18	Arushi Chalki	2 nd	18	[Signature]
19	Arushi Chalki	2 nd	19	[Signature]
20	Arushi Chalki	2 nd	20	[Signature]

RIZVI COLLEGE OF ARTS, SCIENCE & COMMERCE

ATTENDANCE SHEET

Name of the Department/Programme: WDC
 Subject Name: Self Defence Workshop
 Teacher in charge: Dr. Parvati D. Patil
 Date, Day, Time and Venue: 27th Jan, 2024, 1:00-03:00pm, Sports Ground, Rizvi College

Sr. No.	Name	Class	Roll No.	Signature
21	Arushi Chalki	2 nd	21	[Signature]
22	Arushi Chalki	2 nd	22	[Signature]
23	Arushi Chalki	2 nd	23	[Signature]
24	Arushi Chalki	2 nd	24	[Signature]
25	Arushi Chalki	2 nd	25	[Signature]
26	Arushi Chalki	2 nd	26	[Signature]
27	Arushi Chalki	2 nd	27	[Signature]
28	Arushi Chalki	2 nd	28	[Signature]
29	Arushi Chalki	2 nd	29	[Signature]
30	Arushi Chalki	2 nd	30	[Signature]

Seminar on Personality Development and Menstrual Hygiene on 6th March 2024 by WDC



Name of the Department: C.W.D.C.

Activity Name: Personality Development and Menstrual Hygiene

Teacher In-charge: Shabana Siddiqui

Date, Time, Place: Wednesday, 06th March 2024

Sl. No.	Name	MF	Class	Roll No.	Signature
1	Farah Akhmal	F	175A	175	[Signature]
2	Shabana Siddiqui	F	175B	176	[Signature]
3	Shabana Siddiqui	F	175B	177	[Signature]
4	Shabana Siddiqui	F	175B	178	[Signature]
5	Shabana Siddiqui	F	175B	179	[Signature]
6	Shabana Siddiqui	F	175B	180	[Signature]
7	Shabana Siddiqui	F	175B	181	[Signature]
8	Shabana Siddiqui	F	175B	182	[Signature]
9	Shabana Siddiqui	F	175B	183	[Signature]
10	Shabana Siddiqui	F	175B	184	[Signature]
11	Shabana Siddiqui	F	175B	185	[Signature]
12	Shabana Siddiqui	F	175B	186	[Signature]
13	Shabana Siddiqui	F	175B	187	[Signature]
14	Shabana Siddiqui	F	175B	188	[Signature]
15	Shabana Siddiqui	F	175B	189	[Signature]
16	Shabana Siddiqui	F	175B	190	[Signature]
17	Shabana Siddiqui	F	175B	191	[Signature]
18	Shabana Siddiqui	F	175B	192	[Signature]
19	Shabana Siddiqui	F	175B	193	[Signature]
20	Shabana Siddiqui	F	175B	194	[Signature]
21	Shabana Siddiqui	F	175B	195	[Signature]
22	Shabana Siddiqui	F	175B	196	[Signature]
23	Shabana Siddiqui	F	175B	197	[Signature]
24	Shabana Siddiqui	F	175B	198	[Signature]
25	Shabana Siddiqui	F	175B	199	[Signature]
26	Shabana Siddiqui	F	175B	200	[Signature]
27	Shabana Siddiqui	F	175B	201	[Signature]
28	Shabana Siddiqui	F	175B	202	[Signature]
29	Shabana Siddiqui	F	175B	203	[Signature]
30	Shabana Siddiqui	F	175B	204	[Signature]
31	Shabana Siddiqui	F	175B	205	[Signature]

Sl. No.	Name	MF	Class	Roll No.	Signature
1	Shabana Siddiqui	F	175B	175	[Signature]
2	Shabana Siddiqui	F	175B	176	[Signature]
3	Shabana Siddiqui	F	175B	177	[Signature]
4	Shabana Siddiqui	F	175B	178	[Signature]
5	Shabana Siddiqui	F	175B	179	[Signature]
6	Shabana Siddiqui	F	175B	180	[Signature]
7	Shabana Siddiqui	F	175B	181	[Signature]
8	Shabana Siddiqui	F	175B	182	[Signature]
9	Shabana Siddiqui	F	175B	183	[Signature]
10	Shabana Siddiqui	F	175B	184	[Signature]
11	Shabana Siddiqui	F	175B	185	[Signature]
12	Shabana Siddiqui	F	175B	186	[Signature]
13	Shabana Siddiqui	F	175B	187	[Signature]
14	Shabana Siddiqui	F	175B	188	[Signature]
15	Shabana Siddiqui	F	175B	189	[Signature]
16	Shabana Siddiqui	F	175B	190	[Signature]
17	Shabana Siddiqui	F	175B	191	[Signature]
18	Shabana Siddiqui	F	175B	192	[Signature]
19	Shabana Siddiqui	F	175B	193	[Signature]
20	Shabana Siddiqui	F	175B	194	[Signature]
21	Shabana Siddiqui	F	175B	195	[Signature]
22	Shabana Siddiqui	F	175B	196	[Signature]
23	Shabana Siddiqui	F	175B	197	[Signature]
24	Shabana Siddiqui	F	175B	198	[Signature]
25	Shabana Siddiqui	F	175B	199	[Signature]
26	Shabana Siddiqui	F	175B	200	[Signature]
27	Shabana Siddiqui	F	175B	201	[Signature]
28	Shabana Siddiqui	F	175B	202	[Signature]
29	Shabana Siddiqui	F	175B	203	[Signature]
30	Shabana Siddiqui	F	175B	204	[Signature]
31	Shabana Siddiqui	F	175B	205	[Signature]

Name of the Department: C.W.D.C.

Activity Name: Personality Development and Menstrual Hygiene

Teacher In-charge: Shabana Siddiqui

Date, Time, Place: Wednesday, 06th March 2024

Sl. No.	Name	MF	Class	Roll No.	Signature
1	Shabana Siddiqui	F	175B	175	[Signature]
2	Shabana Siddiqui	F	175B	176	[Signature]
3	Shabana Siddiqui	F	175B	177	[Signature]
4	Shabana Siddiqui	F	175B	178	[Signature]
5	Shabana Siddiqui	F	175B	179	[Signature]
6	Shabana Siddiqui	F	175B	180	[Signature]
7	Shabana Siddiqui	F	175B	181	[Signature]
8	Shabana Siddiqui	F	175B	182	[Signature]
9	Shabana Siddiqui	F	175B	183	[Signature]
10	Shabana Siddiqui	F	175B	184	[Signature]
11	Shabana Siddiqui	F	175B	185	[Signature]
12	Shabana Siddiqui	F	175B	186	[Signature]
13	Shabana Siddiqui	F	175B	187	[Signature]
14	Shabana Siddiqui	F	175B	188	[Signature]
15	Shabana Siddiqui	F	175B	189	[Signature]
16	Shabana Siddiqui	F	175B	190	[Signature]
17	Shabana Siddiqui	F	175B	191	[Signature]
18	Shabana Siddiqui	F	175B	192	[Signature]
19	Shabana Siddiqui	F	175B	193	[Signature]
20	Shabana Siddiqui	F	175B	194	[Signature]
21	Shabana Siddiqui	F	175B	195	[Signature]
22	Shabana Siddiqui	F	175B	196	[Signature]
23	Shabana Siddiqui	F	175B	197	[Signature]
24	Shabana Siddiqui	F	175B	198	[Signature]
25	Shabana Siddiqui	F	175B	199	[Signature]
26	Shabana Siddiqui	F	175B	200	[Signature]
27	Shabana Siddiqui	F	175B	201	[Signature]
28	Shabana Siddiqui	F	175B	202	[Signature]
29	Shabana Siddiqui	F	175B	203	[Signature]
30	Shabana Siddiqui	F	175B	204	[Signature]
31	Shabana Siddiqui	F	175B	205	[Signature]